

OCCUPATIONAL HEALTH AND SAFETY POLICY

Aluminij Industries d.o.o. Mostar is dedicated to constantly improving the working conditions of its employees, visitors and all other persons who find themselves in the company's working environment for the purpose of performing certain tasks, by ensuring and maintaining a safe and healthy working environment, all in accordance with the nature and level of risks to safety and health . at work in Aluminum Industry, which is achieved through a proactive, measurable and constructive health and safety management system.

Aluminij Industries is committed to ensuring a safe workplace, safe work equipment and a safe and competent workforce in accordance with legal requirements and the best examples of industrial practice, in order to prevent injuries at work and damage to workers' health. In order to continuously improve results, we are focused on preventive action through the goals of managing the health and safety system at work in Aluminij Industries, and especially through the following goals:

- Comprehensive risk assessment at all workplaces and workplaces in the working environment, and taking the necessary safety measures at work;
- Preventive internal monitoring of the workplace, in order to identify potential risks to the safety and health of workers, and taking the necessary safety measures at work in order to increase the risks to the lowest level;
- Training all of its workers to work in a safe manner, and informing workers of other employers who occasionally work in Aluminij Industries about the risks at work;
- Ensuring appropriate internal acts, procedures, instructions, signs and other ways of notifying workers;
- Ensuring correct and adequate work equipment and personal protective equipment;
- Improving working environment conditions by introducing less dangerous substances where possible;
- Regular reporting and involvement of all workers and their representatives, as well as management levels in order to achieve a safe working environment;
- Modernization of the production process.

The occupational health and safety management system is an integral part of the work process, and all employees of Aluminij Industries who work for and on behalf of Aluminij Industries within their competences participate in the application and continuous improvement of the system.

Bačevići b.b., 88000 Mostar
Bosna i Hercegovina

Tel +387 36 375 555

Email info@aluminij.ba

Fax +387 36 350 065

Web www.aluminij.ba



MBS 58-01-0027-20
JIB 4228023990003

Broj transakcijskog računa: 1401011120097736 otvoren u SBERBANK BH d.d.

Broj transakcijskog računa: 1862010310574378 otvoren u ZIRAATBANK BH d.d.

Općinski Sud
u Mostaru



Success in preserving and improving health and safety at work is an integral part of the general business success of Aluminij Industries.

This Policy is available to the public.

Mostar, September 2022.

Amir Gross Kabiri, CEO
Aluminij Industries d.o.o.

Bačevići b.b., 88000 Mostar
Bosna i Hercegovina

Tel +387 36 375 555

Fax +387 36 350 065

Email info@aluminij.ba

Web www.aluminij.ba



MBS 58-01-0027-20

JIB 4228023990003

Broj transakcijskog računa: 1401011120097736 otvoren u SBERBANK BH d.d.

Broj transakcijskog računa: 1862010310574378 otvoren u ZIRAATBANK BH d.d.

Općinski Sud
u Mostaru